

Metropolitan Transit Authority of Harris County, Texas
Office of Small Business hereby duly affirms that:

Compliance Strategies & Solutions, Inc. DBA CS2, Inc.

has successfully met the established requirements of METRO's
Small Business Enterprise Program to be certified as a

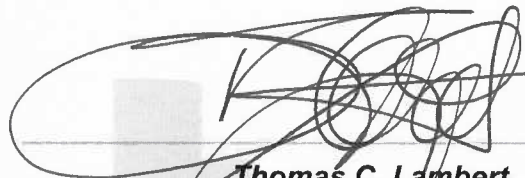
Small Business Enterprise (SBE)

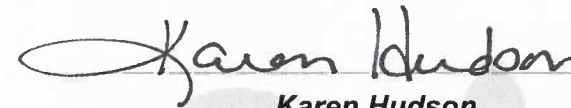
Certified NAICS Codes:

NAICS 541620: ENVIRONMENTAL CONSULTING SERVICES
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES



Certification Number: 0210041188
Effective Date: September 4, 2019
Expiration Date: September 4, 2022


Thomas C. Lambert
President & Chief Executive Officer


Karen Hudson
Deputy Chief Procurement Officer

Note: This certificate is the property of the Metropolitan Transit Authority of Harris County's Office of Small Business and may be revoked should the above named firm graduate from or fails to comply with METRO's Small Business Enterprise Program. Recertification is required every three years.